

CAWSC
UNITY COMMITTEE
GUIDELINES/DUTIES



Reflecting the actions of the 2024 World Service Conference

Revised October 2024

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Unity Statement

Unity is a common bond that transcends all differences. We've discovered no matter how different our circumstances or the paths that brought us here, we all suffer from the same disease, addiction.

We admitted our lack of power and accepted that we could not recover alone. The strength and direction of our recovery is found in our unity.

We are people who might not have mixed. Addiction and recovery are the threads that bind us. We relate to such feelings as grandiosity, insecurity, jealousy, and false pride and are reminded we are alike. By sharing our experience with other addicts and working the Twelve Steps of C.A., we come to know humility, security, acceptance, and self-worth.

Recovery is possible – together.

Unity preserves our C.A. fellowship.

Unity preserves our legacy of Hope, Faith, and Courage

Unity preserves our personal recovery, our reunited families, and our rediscovered dreams.

Tradition One: *“Our common welfare should come first; personal recovery depends upon C.A. unity.”*

Simple steps toward unity include:

- Carrying the C.A. message
- Encouraging the practice of love and tolerance of others
- Sponsoring workshops, activities, and functions that promote unity
- Enhancing communication among members by emphasizing principles before personalities
- Encouraging participation in service by all members
- Encouraging greeters to welcome newcomers at all levels
- Encouraging group inventories

Taken from: CAWSO Inc. Pamphlet: “Unity” Pamphlet

Link: <https://ca.org/literature/unity/>

The Unity Link

Cocaine Anonymous is a diverse group. Our membership reaches all socio- economic classes from Park Place to park benches.

The purpose of the Unity Committee is to enhance communication and outreach among diverse elements within the fellowship of Cocaine Anonymous in the interest of carrying the message to the addict who still suffers and promoting C.A. Unity.

The group is guided by the 12 traditions. This committee was organized under the First and Third Traditions of Cocaine Anonymous. Our First Tradition tells us that, as a group, “Our common welfare should come first; personal recovery depends upon C.A. Unity and our Third Tradition tells us that “The only requirement for C.A. membership is a desire to stop using cocaine and all other mind-altering substances.

Diversity is not a source of weakness in our fellowship, but the source of strength.

We are all inclusive.

If you are interested in more information regarding Unity in your area, contact the Cocaine Anonymous World Service Conference Unity Committee at unity@ca.org

For more information on World Service Convention guidelines and suggestions for Unity Events see pages 11-12.



“We’re Here and We’re Free”™

CAWSC Unity Committee

OUR COMMON WELFARE

Our common welfare is vitally important. Each member of Cocaine Anonymous is but a small part of a greater whole. Therefore, it is important that we address the issue of health and safety and the procedures we might consider, ensuring that the Fellowship remains a safe place for all members. Occasional situations may arise that threaten the safety and well-being of a C.A. group or its members. This pamphlet is offered for those who may or may not be aware of how their behavior impacts others, to support change on the part of the individual, and to support groups in addressing unhealthy and/or unwanted attention or behavior while remaining mindful of C.A.'s Twelve Traditions.

C.A. groups are spiritual entities where people gather for the primary purpose of staying sober and helping others to achieve freedom from addiction to cocaine and all other mind-altering substance. The conscience of each group is derived from its members. We are not immune to the issues and difficulties that affect others within society both inside and outside of our meetings.

C.A. membership has never been contingent on any set of behavioral or moral standards. Our Third Tradition states, "The only requirement for membership is a desire to stop using cocaine and all other mind-altering substances." However, if our common welfare comes first, certain behavioral standards are necessary. A person could achieve sobriety in C.A. yet still lack understanding as to what might be considered "acceptable" or "appropriate" behavior. Some behaviors that can compromise the group as a whole and its member include, but are not limited to:

- Inappropriate sexual attention or activity
- Aggressive, violent or confrontational behavior such as shouting at, intimidating or bullying others
- Racial, religious or gender-based prejudice or intolerance
- Pressuring members into adopting certain views or beliefs on medical treatments, medications, politics, religion, or other outside issues

This is by no means an exhaustive account of behavior that may cause issues with the group and therefore affect welfare, unity, and safety.

Our common welfare is the responsibility of each member and the group as a whole. If any situation arises which compromises a person's safety or is in breach of the law, the individuals involved are encouraged to take appropriate action. Asking people who are acting in inappropriate or unacceptable ways to temporarily leave a meeting does not go against any of our Traditions. When such action is taken, it is important that group members specify behavioral changes that will help the individual to return, as recovery is afforded to all those who seek it. However, anonymity is not a cloak to protect criminal or inappropriate behavior. When it comes to any behavior that violates the law, calling the authorities may be an appropriate course of action. Speaking with the home group member is a good start and may provide clarity on how to proceed.

Our hope is that each person reading this pamphlet will take their own inventory regarding their conduct in the meeting rooms, asking themselves, "Am I following the group conscience or am I

acting in a way that is contrary to our spiritual principles?” C.A. unity ensures the welfare of the group and is paramount to personal recovery. As stated in the *Unity* pamphlet, “Unity is a common bond that transcends all differences. We’ve discovered no matter how different our circumstances or the paths that brought us here, we all suffer from the same disease: addiction.” Groups and members can discuss the topic of safety through a Traditions Group Inventory or by developing a group conscience on the subject, keeping in mind the practice of placing principles before personalities. Through sponsorship, workshops, and meetings, we raise awareness in the Fellowship and acquire the knowledge and experience necessary to create a safe environment where recovery is possible together.

Some helpful suggestions:

- Talk about safety issues as they arise.
- Communicate clearly what C.A. is and is not
- Encourage sponsorship which teaches appropriate behaviors, pointing out warning signs or potentially unhealthy situations for sponsees and newcomers.
- If you have any concerns regarding your own safety or that of another C.A. member, please report your concerns to the group secretary and/or any other longstanding group member.
- It is also acceptable to speak with the local social agencies if you feel that there is risk of harm to a vulnerable adult or child.
- If there is an immediate risk of abuse or injury, please call the police emergency number.

Our hope is that through appropriate communication and practices, mutual understanding can be achieved, and our meetings and Fellowship can continue to grow, flourish and be a place of kindness, understanding and love. Toward this end, groups may also wish to include the following reading as part of their meeting format:

Anyone who has a desire to stop using cocaine and all other mind-altering substances is welcome in Cocaine Anonymous; membership looks different for everyone in the rooms of C.A. We do after all, come from various backgrounds with diverse beliefs and cultural norms. By conducting ourselves appropriately, we ensure that our common welfare comes first. We grow along the lines of spiritual progress rather than spiritual perfection, but we also acknowledge and address behavior that can cause harm to those who attend the fellowship. We want all or members to recover from a hopeless state of mind and body through the Twelve Steps of C.A. In so doing, we are introduced to a manner of living that brings with it peace of mind not just for the individual, but for all whose lives they may touch.

Taken from: CAWSO Inc. Pamphlet “Our Common Welfare”

Suggestions on Dealing with Diversity

The CAWSC Unity Committee grew out of a meeting of the “Minority Caucus” at the 1991 WSC. It was the near unanimous sentiment of the delegates that bias within the fellowship is harmful to C.A. as a whole. These biases include:

- Racial
- Economic Diversity
- Sexual Orientation
- Physically and Mentally Challenged
- Cultural Diversity
- Chronic/Terminal Illness
- Gender
- Age
- Religion
- Gender Reassignment

The First Tradition tells us that our personal recovery depends upon C.A. Unity. Tradition Three reminds us that C.A. exists for all who desire to stop using cocaine and all other mind-altering substances.

As a committee, we believe that there is a need to develop awareness regarding the types of problems and the biases, as listed above. We apologize that the committee is advisory only. We can make suggestions, but not directives regarding Unity and Outreach.

There is an overriding principal, which is a solution to every Unity issue – that is Love and Tolerance.

The ABC's of Unity

Suggested Committee Guidelines

Our guidelines are meant to be suggestive only. We recommend that each area/district/group, and each individual, practice the ABC's of Unity and remember that our primary purpose is to carry the message of recovery.

A. Reach out to the diverse elements in the fellowship in the interest of carrying out the message by:

- Encouraging diversity in sponsorship.
- Sponsoring periodic workshops that address and/or promote unity through Love and Tolerance of others. Workshops such as: Twelve Traditions, Twelve Concepts, Twelve Principals and Roberts' Rules of Order. CAWSC Unity Committee is willing to assist and bring workshops to your areas/districts via zoom. Email us at Unity@ca.org to schedule a workshop.
- Practicing the spiritual principals of the Twelve Steps and Twelve Traditions.
- Encouraging the practice of our code of Love and Tolerance of others.
- Encouraging other area committees to include all districts, cultures, and their events.
- Supporting the functions that are promoted by diverse groups in this fellowship.
- Sponsoring "Unity Day" events, to be held the last weekend in September.
- Encouraging attendance of diverse meetings.

B. Enhance our communication by:

- Encouraging the appropriate WS Committees to make literature available in all necessary languages and in braille via SR14 submissions.
- Having greeters at all levels of service.
- Encouraging old and new members to participate in service.
- Honoring the spirit of rotation in the location of your area/district/group meetings.
- Visiting the loner groups.
- Completing a group inventory.
- Completing an area/district inventory.

C. Familiarize your committee members with the following to promote growth:

- The Big Book of Alcoholics Anonymous
- Roberts' Rules of Order
- The Cocaine Anonymous World Service Manual 2022 found in the Service Documents Download section of ca.org which also contain:
 - i. The Twelve Steps
 - ii. The Twelve Traditions
 - iii. The Twelve Concepts
 - iv. Group Area/District Service Structures and suggested Bylaws
 - v. Duties and Responsibilities for all officers and committees
 - vi. The Suggested Group Business Meeting Format
 - vii. The Tradition Group Inventory

A-Guide to Forming a Unity Committee

Local Committee Information and Guidelines

Statement of Purpose: To enhance our communication and global outreach among the diverse elements within our fellowship in the interest of carrying the C.A. message and promote C.A. unity.

Committee Structure: (Recommended Guidelines)

Chairperson: Two-years continuous sobriety--working knowledge of the Twelve Steps and Twelve Traditions with a willingness to serve.
Term: Two-year commitment

Vice-chairperson: Two-years continuous sobriety--working knowledge of the Twelve Steps and Twelve Traditions with a willingness to serve.
Term: One-year commitment

Secretary: Six-months continuous sobriety with good administrative skills.
Term: One-year commitment

Treasurer **(Optional)* Two-years sobriety with good record keeping, accounting and bookkeeping skills.
Term: One-year commitment

Local Unity Committees funded by their local Areas and Districts are asked to hold regular unity committee meetings to discuss issues within their areas or districts, as well as, seek solutions through the unity pipeline. **If your Unity group plans on being self-supporting, please consider having a Treasurer as well. Some areas or districts assign their Asst. Treasurers as overseers for the Unity or Special Event expenses. However, if yours doesn't above are the qualifications and term.*

An Area or District Unity Chair may correspond with the WSC Unity Committee to seek reference and guidance as per our WS Manual and Traditions.

**WSC Unity Committee can be reached via email at
Unity@ca.org**

Unity Event Suggestions

1. Diversity Dinner
2. Trivia/Game Night
3. Musical/Dance Events
4. CA Unity Fun Day
5. CA5K Walk
6. GSR/Tradition Workshop
7. Marathon Meetings
8. CA Has Talent

Diversity Dinner: We celebrate diversity as a strength in our fellowship and there's nothing that brings people together more than food. Select a location and ask the fellowship to bring an ethnic dish/dessert to share at the event and then have one or two diverse speakers share on their unique experience in recovery.

Trivia/Game Night: Find a venue, pick a theme, decide on rules, create good questions, or dust off the board games and pick an emcee. Invite the whole fellowship, especially the newcomers in your area/district.

Musical/Dance Events: Pick a venue, provide some music, or musicians, for some head bopping toe-tapping fun.

C.A. Unity Fun Day: This is a celebratory day of Oneness. Anything that promotes Unity such as food, dancing, music, cards, and/or speakers.

C.A. 5K Unity Walk: Choose a theme for this event and gather members at a starting point that is unique to its location i.e., lakefront, park, scenic route, and walk in Unity. Walking towards a common goal can be a gratifying and bonding experience. At the end of the route, you can have an event, with an open mic and/or speaker. It can also be used as a fundraiser.

GSR Tradition Workshop: The information gathered at the GSR workshop should be fun, informative, and interesting. An example is to breakdown the Traditions. How do they apply to the group? Break down the responsibility of the GSR and what information needs to be brought back to the group. The GSR should know the voting procedures at the District so he/she can make informed decisions because they are the VOICE of each individual group.

Marathon Meetings: Marathon meetings play a great role in Unity. With different times, different people and different topics, this type of event offers a great amount of diversity. They can be held at conventions, conferences, weekend events, campouts, etc.

C.A. Has Talent: There is a wide variety of talent in C.A. Set up a talent show. Talent show can be used as a single event or part of a function. This type of event is wonderful for promoting diversity.

Unity Survey – Retaining the Newcomer

1.	Does the group have a greeting committee or greeters at their meetings?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
2.	Does the group provide newcomers with meeting lists? Does the group provide phone numbers?	<input type="checkbox"/> -Yes <input type="checkbox"/> -Yes	<input type="checkbox"/> -No <input type="checkbox"/> -No
3.	Do members talk with the newcomers after the meetings?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
4.	Do members encourage the newcomers to attend other meetings? Do they meet newcomers at those meetings?	<input type="checkbox"/> -Yes <input type="checkbox"/> -Yes	<input type="checkbox"/> -No <input type="checkbox"/> -No
5.	Do your members ask the newcomers if this is their first meeting?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
6.	Do members assure the newcomer receives a chip?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
7.	Do members see that the newcomer receives info about C.A.?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
8.	Does members offer the newcomer/s rides or ride sharing info?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
9.	Is the newcomer treated with Love, Tolerance, and Respect?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
10.	Do members ensure the newcomer/s that it works?	<input type="checkbox"/> -Yes	<input type="checkbox"/> -No
11.	Does your area encourage sponsorship programs? Does your area offer sponsorship programs?	<input type="checkbox"/> -Yes <input type="checkbox"/> -Yes	<input type="checkbox"/> -No <input type="checkbox"/> -No

If you have any additional solutions on what your area can do to keep newcomer/s coming back,
please let our committee know. You may write to:

Unity@ca.org

A Facilitators Guide for Grievance Resolutions

Suggested Meeting Format

1. Open with a prayer of choice
2. Reading of the Twelve Steps of Cocaine Anonymous.
3. Reading of the Twelve Traditions, followed by “Traditions are to the group what the steps are to the individual”.
4. Reading of the Unity Committee Statement of Purpose:
To enhance communication and international outreach among diverse elements within the fellowship in the interest of carrying the C.A. message and to promote C.A. Unity.
5. State the goal of the Unity Committee:
To put the survival of C.A. as a whole as our “#1” priority stated in the First Tradition, “Our Common Welfare comes first, personal recover depends upon C.A. unity.” (I.e., My responsibility as a recovering addict in this fellowship is to play a part in its survival and to be aware of my actions as they affect C.A. as a whole.)
6. Open the meeting for Participation: It’s important to be impartial.
Allow the answers to come from the group. We do not dictate answers – the solutions must come from within the group. Listen for finger-pointing, blame, accusations. After stating the problem ask what steps have been taken to solve the problem on a group level, such as:
 - Consult the group GSR
 - Consult the secretary
 - Get a group conscience etc...Ask what steps the individual has taken. Ask them what they have done personally. Are they part of the problem or part of the solution?
7. Encourage participants from the group to listen carefully to the discussion. Remind yourself that the answers must come from within the group. Answers may have been voiced in the discussion.
8. Ask the group, To what length at they willing to compromise in order to implement the solution? The solution may have to come from God... accepting those things we cannot change.
9. Close with the prayer of choice followed by “*God’s will be done, not mine*”.

Note: This guide is for a meeting facilitator. If you have questions, please contact a member of the CAWSC Unity Committee through **Unity@ca.org**

Guideline for Unity Event at World Service Conventions

It is the responsibility of the WSCCC Unity Chairperson to contact the CAWSC Unity Committee Chair to plan a Unity event for the World Service Convention.

The WSCCC UNITY CHAIRPERSON'S DUTIES are as follows:

- 1) Work with the WSC Unity Committee Chair to create a Unity event at the WS Convention, as more fully explained in the WSC Unity Committee Guidelines.
- 2) Coordinate with the Hotel/Events Venue Liaison and the Program Chairperson to facilitate a Unity event at the World Service Convention.
- 3) Obtain 3 bids for any expense which is estimated to exceed \$500 per vendor/subcontractor.
- 4) Complete a WSO Check Request Form for all expenditures over \$100.
- 5) Submit all Check Requests and bids to the Chair of the Steering Committee which oversees their committee.

The WSC Unity Chair and Committee duties are:

- 1) To maintain an open communication with the WSCCC Unity Chair and be of maximum service.
- 2) To suggest, if asked, a list of events that can be done to promote unity. A Suggestion for this is a 2–4-hour maximum event which should include meet and greet, fun and games, and an educational side concerning traditions and/or concepts.
- 3) To invite WSCCC Unity Chair to the WSC Unity monthly meetings to address all concerns and help prepare appropriately for chosen events.
- 4) To be of maximum service, at said event, and provide support and information of what Unity is about and why Unity is so important to our fellowship.

Unity Breakfast/Dining Event

Statement of Purpose: *This event is traditionally held on the Friday of the Conference and is planned in conjunction with the Conference Committee. This event is intended as an opportunity for members of the Unity Committee to interact with World Service Delegates.*

Guidelines and Procedures:

1. Responsible for planning a breakfast/dinning event. The event agenda is at the discretion of the Unity committee.
2. The sub-committee will present the WSC Unity Committee a proposed agenda for consideration.
3. Responsible for creating a flyer for the delegate mailing regarding the event. Flyer should be distributed in all Delegate mailings from November onward.
4. Sub-committee chair responsible for keeping WSC Unity chair informed of all progress.
5. All monies collected from sales are to be relinquished to the WSC Unity Chair, accounted for, then turned over to CAWSO.
6. All final decisions shall be determined by a group conscience of the WSC Unity Committee.

Celebrate Around the World

Statement of Purpose: *The purpose of Celebrate Around the World (CATW) is to promote enthusiasm and unity within the fellowship of Cocaine Anonymous and financially support the fellowship's effort to send World Service Delegates to the World Service Conference.*

Guideline and Procedures:

1. To compile art design for next year's CATW event and memorabilia. Submitted artwork cannot be signed by the artist.
2. Obtain signed release form for the design from the artist, which becomes property of Cocaine Anonymous World Services, Inc.
3. Art design must be brought to Unity Committee for approval; (Artwork must be submitted in JPEG and/or JPG format.) The Unity Committee will view all artwork and select one a piece to present to the World Service Conference for final approval.
4. Art design will reflect the theme of the upcoming World Service Convention
5. Any necessary changes of approved artwork (color or design) will be approved by a steering committee that consists of the CATW Chair and Unity Committee officers.
6. It is suggested that all net proceeds be used by the Areas/Districts to send delegates to the World Service Conference.
7. It is suggested that each Area's/District's event be held on the first Saturday in March to promote C.A. unity.

CAWSC UNITY COMMITTEE OFFICERS (Qualifications/Duties)

CHAIRPERSON

Sobriety Requirement:	Three – five-years continuous sobriety
Past Service Work Required:	Prior experience on WSC Unity Committee
Qualifications:	Strong leadership skills and working knowledge of the Twelve Steps, Twelve Traditions, Robert Rules of Order, great communicator.

Term: Two-years - First term is a maximum of two years at the committee discretion, limited to one-year term thereafter. A chairperson shall serve no more than three terms.

Duties:

1. Preside over all committee meetings.
2. Per group conscience, appoint subcommittees and designate subcommittee chairs, as needed.
3. Prepare committee agendas.
4. Oversee all committee budget matters.
5. Communicate with other WSC committees, Trustees and WSO for transparency.
6. Responsible for creating the quarterly report for the committee, to the trustee assigned to the WSC Unity committee.
7. Keep general communication throughout the year between WSC Committees and the Unity Committee.

VICE-CHAIRPERSON

Sobriety Requirements:	Three – five years continuous sobriety
Past Service Work Required:	Prior experience on WSC Unity Committee
Qualifications:	Strong leadership skills and working knowledge of the Twelve Steps, Twelve Traditions, Robert Rules of Order

Term: Two-years - First term is a maximum of two years at the committee discretion, limited to one-year term thereafter. A Vice-chairperson shall serve no more than three terms.

Duties:

1. If a scenario occurs and the current Chairperson can no longer complete their term as Chairperson, the Vice-Chairperson becomes Acting Chair and assumes all responsibilities of the Chairperson for the remainder of the elected Chairperson's term or until a new sub-committee Chairperson is elected.
2. In the absence of the Chairperson, due to an emergency or illness, the Vice-Chairperson shall resume the Chairperson's duties.
3. Assist other subcommittee members with any arising issues.

SECRETARY

Sobriety Requirement: Two-years or more continuous sobriety
Past Service Work Required: Prior experience on WSC Unity Committee
Qualification: Strong computer skills and experience in office work.

Term: One-year

Duties:

1. Records and distributes minutes.
2. Keeps mailing lists up to date.
3. Sends out area mailings and bulletins that will encourage attendance at committee meetings.
4. Liaison between officers and committee members.
5. Upload minutes to the icloud BOX

CAWSC UNITY SUB-COMMITTEE OFFICERS (Qualifications/Duties)

CELEBRATE AROUND THE WORLD SUBCOMMITTEE CHAIRPERSON

Sobriety Requirements: One-year continuous sobriety
Past Service Work Required: Prior experience on WSC Unity Committee
Qualifications: Strong fundraising/liaison skills and suggested working knowledge of art designing and graphics.

Term: One-year

Duties:

1. Gather art designs and present them to the World Service Conference Unity Committee. Work with the WSC Unity Chairperson and Vice Chairperson to develop a process for the WSC Unity Committee to vote on submitted designs. The design selected by the WSC Unity Committee will then be presented at the World Service Conference for consideration.
2. Obtain release form from the artist for the chosen design.
3. Works with the WSO in distributing Celebrate Around the World artwork.
4. To add a flyer to the delegate mailing as soon as the theme for the upcoming World Service Conference is selected.

UNITY BREAKFAST/DINING EVENT SUB-COMMITTEE CHAIRPERSON

Sobriety Requirements: One-year continuous sobriety
Past Service Work Required: Prior experience on WSC Unity Committee
Qualifications: Strong planning and communication skills.

Term: One-year

Duties:

1. Responsible for creating a flyer for the delegate mailing regarding the event. Flyer should be distributed in all Delegate mailings from November onward.
2. The Unity Breakfast sub-committee will present a slate of speaker's names for the Unity committee to select from.
3. The Unity Breakfast sub-committee chair is to keep the Unity chair informed of all progress pertaining to the speaker event.
4. All monies collected from ticket sales are to be turned in to the Unity Chair, accounted for, and then turned into CAWSO.
5. All final decisions shall be determined by a group conscience of the Unity Committee.

GUIDELINES SUBCOMMITTEE CHAIRPERSON

Sobriety Requirements:
Past Service Work Required:
Qualifications:

Two-years continuous sobriety
Prior experience on WSC Unity Committee
Practical knowledge the Twelve Traditions, the WSM and the WSC Unity Guidelines.

Term: One-year

Duties:

1. Keep the WSC Unity Guideline documents up to date as per the instructions and group conscience of the Unity Committee.
2. Make recommendations to the committee for further changes to the WSC Unity Guidelines when needed.

UNITY LIAISON SUB-COMMITTEE CHAIRPERSON

Sobriety Requirements:
Past Service Work Required
Qualifications:

Two-years continuous sobriety
Prior experience on WSC Unity Committee
Practical knowledge the Twelve Traditions, the WSM and the WSC Unity Guidelines.

Term: One-year

Duties:

1. Responsible for overseeing the WSC Unity email account.
2. Responsible for corresponding to all emails in a timely manner.
3. Seek guidance from the chair and committee for appropriate responses when needed.
4. Reach out to all Area/Districts on behalf of the Unity committee through research of individual C.A. Area and District websites.
5. Send out flyers and email blasts on upcoming events/conventions and conference issues.

CAWSC UNITY COMMITTEE
NEWSGRAM ARTICLES COMMITMENT

As a function of the Unity Committee, its members are asked to write and submit articles for the "Unity Corner" portion of the NewsGram publication. These personally written articles are to be based on the theme of unity within the fellowship of C.A.

They must be accompanied by a TRANSFER AND ASSIGNMENT OF ALL RIGHTS, TITLE AND INTEREST IN ORIGINAL WORK AND ACKNOWLEDGEMENT OF ORIGINALITY FORM located on the ca.org website. The transfer form gives the NewsGram editor permission to reprint ~~your~~ original works.

Articles are to be reviewed by the WSC Unity Committee prior to submission. A minimum of four articles are to be submitted to the NewsGram Editor via email with release form before, or by the end of conference.

The TRANSFER AND ASSIGNMENT OF ALL RIGHTS, TITLE AND INTEREST IN ORIGINAL WORK AND ACKNOWLEDGEMENT OF ORIGINALITY FORM can be found at:

NewsGram@ca.org